

INSTITUTO TECNOLÓGICO SUPERIOR DE LAGOS DE MORENO
NÓMINA DEL 01 AL 15 DE JULIO DE 2016

	NOMBRE	PUESTO	ÁREA DE ADSCRIPCIÓN	LICENCIA O AÑO ABÁTICO	SUELDO	HRS "A"	HRS "B"	SUELDO HR "A"	SUELDO HR "B"	MAT. DID "A"	MAT. DID "B"	DESP	DESP "B"	PRIMA DE ANTIGÜEDAD	ISR A RETENER	SUBSIDIO AL EMPLEO NETO	Cuotas IMSS	PENSIONES 11.5%	PRESTAMO PENSIONES	CUOTA SINDICAL	TOTAL
LA00002	Enriquez Gutiérrez María Rebeca	Jefa de Departamento	Dirección General	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	0.00	-	6,088.28
LA00009	Gutiérrez Delgadillo María Isabel	Intendente	Administración	No	2,049.53							434.47		584.12	84.38	0.00	2.44	252.53	708.00	20.50	2,000.26
LA00018	García González Ángel	Analista Especializado	Académica	No	3,572.73							465.50		1,018.23	533.62	0.00	11.07	410.86	1,458.00	-	2,642.90
LA00021	Guzmán Padilla María Lucía	Subdirectora Académica	Académica	No	13,540.55									0.00	2,416.05	0.00	56.45	1,557.16	3,664.80	-	5,846.09
LA00024	Gutiérrez Delgadillo Rafael	Intendente	Administración	No	2,195.93							465.50		584.12	123.93	0.00	2.28	252.53	0.00	21.96	2,844.84
LA00029	De Anda Vázquez Lucio	Técnico en mantenimiento	Administración	No	2,297.43							465.50		611.12	137.91	0.00	2.91	264.20	0.00	22.97	2,946.04
LA00030	Hernández Moreno Sandra	Jefa de Departamento	Planeación y Vinculación	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	0.00	-	6,088.28
LA00031	González Lavenant Alejandro	Subdirector de Investigación	Académica	No	13,540.55									0.00	2,416.05	0.00	56.45	1,557.16	0.00	-	9,510.89
LA00033	Rodríguez Ortiz Sandra Luz	Secretaría de Jefatura de Depto.	Planeación y Vinculación	No	2,410.55							465.50		641.21	171.19	0.00	3.61	277.21	0.00	24.11	3,041.13
LA00035	Rodríguez Macías Francisco Javier	Intendente	Administración	No	2,195.93							465.50		584.12	123.93	0.00	2.28	252.53	0.00	21.96	2,844.84
LA00038	Hernández Hernández Eunice	Subdirectora Administrativa	Administración	No	13,540.55									0.00	2,416.05	0.00	56.45	1,557.16	0.00	-	9,510.89
LA00043	Hernández Hernández Yara	Jefa de Departamento	Planeación y Vinculación	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	0.00	-	6,088.28
LA00046	Mancera Cruz Francisco Javier	Intendente	Administración	No	2,195.93							465.50		500.67	114.85	0.00	1.95	252.53	732.00	21.96	2,038.80
LA00050	Ríos Ruiz María Fabiola	Jefa de Departamento	Administración	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	0.00	-	6,088.28
LA00059	Ránel Chávez José Guadalupe	Jefe de División	Académica	No	11,703.00									0.00	1,983.86	0.00	47.00	1,345.85	5,402.00	-	2,924.29
LA00061	Ortiz Bermejo María Claudia	Analista Técnico	Planeación y Vinculación	No	3,084.15							465.50		644.59	380.17	0.00	7.08	354.68	0.00	30.84	3,421.47
LA00063	Morales Zúñiga Fany	Capturista	Académica	No	2,657.48							465.50		555.41	297.63	0.00	4.54	305.61	857.00	26.57	2,187.03
LA00067	Moreno Mena Luis Armando	Intendente	Administración	No	2,195.93							465.50		417.23	105.77	0.00	1.62	252.53	0.00	21.96	2,696.76
LA00071	Padilla Magaña Cindy Noreli	Secretaría de Subdirección	Académica	No	2,793.65							465.50		530.79	315.48	0.00	5.14	321.27	932.00	27.94	2,188.12
LA00072	Sánchez Nelida Mariana	Jefa de Departamento	Planeación y Vinculación	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	3,806.36	-	2,281.92
LA00080	Ramírez Gutierrez Jose Roberto	Analista tecnico	Planeación y Vinculación	No	3,084.15							465.50		468.79	352.04	0.00	6.39	354.68	864.11	30.84	2,410.38
LA00083	Alba Sepúlveda Arturo	Analista Especializado	Administración	No	3,572.73							465.50		407.29	424.14	0.00	8.66	410.86	1,692.64	35.73	1,873.48
LA00085	Chávez Martín del Campo Ana Margarita	Servicios administrativos (Jefa de Oficina)	Administración	No	3,400.25							465.50		452.23	401.29	0.00	9.47	391.03	1,097.73	34.00	2,384.46
LA00086	Ramírez Rosas Roman	Técnico en mantenimiento	Administración	No	2,297.43							465.50		305.56	84.42	0.00	1.70	264.20	1,149.00	22.97	1,546.18
LA00087	España Villagrana Ana Carmen	Secretaría de Subdirección	Administración	No	2,793.65							465.50		318.48	177.76	0.00	4.30	321.27	932.00	27.94	2,114.35
LA00089	Gálvez Tovar Rafael	Jefe de División	Académica	No	11,703.00									0.00	1,983.86	0.00	47.00	1,345.85	2,998.48	-	5,327.81
LA00091	Rojas Hernández Víctor Alfonso	Laboratorista	Administración	No	2,529.80							465.50		288.40	128.08	0.00	2.83	290.93	844.00	25.30	1,992.56
LA00093	Ávila Espino Rosa Edith	Secretaría de Jefatura de Depto.	Administración	No	2,410.55							465.50		274.80	113.63	0.00	2.16	277.21	804.00	24.11	1,929.74
LA00094	Ayala Pérez Miguel Ángel	Jefe de División	Académica	No	11,703.00									0.00	1,983.86	0.00	47.00	1,345.85	0.00	-	8,326.29
LA00095	Vera Moran Javier	Jefe de Departamento	Administración	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	1,439.04	-	4,649.24
LA00097	Martínez Tovar Yazmín	Bibliotecaria	Planeación y Vinculación	No	2,297.43							465.50		0.00	51.17	0.00	0.50	264.20	741.00	22.97	1,683.08
LA00098	Salazar de Alba Luis Gerardo	Jefe de División	Académica	No	11,703.00									0.00	1,983.86	0.00	47.00	1,345.85	0.00	-	8,326.29
LA00101	Navarrete Zazueta Héctor Antonio	Jefe de División	Académica	No	11,703.00									0.00	1,983.86	0.00	47.00	1,345.85	0.00	-	8,326.29
LA00102	Ayala Pérez Alfonso	Jefe de Departamento	Administración	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	0.00	-	6,088.28
LA00103	Contreras Díaz Edith Elena	Secretaría de Jefatura de Depto.	Planeación y Vinculación	No	2,410.55							465.50		0.00	63.48	0.00	1.08	277.21	804.00	24.11	1,706.17
LA00105	Martínez Reyes Rosa Alejandra	Secretaría de Jefatura de Depto.	Administración	No	2,410.55							465.50		0.00	63.48	0.00	1.08	277.21	804.00	-	1,730.28
LA00110	Duran Cano Alfonso José	Jefe de Departamento	Planeación y Vinculación	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	479.77	-	5,608.51
LA00114	Sanchez López Cesar	Vigilante	Administración	No	2,037.53							465.50		0.00	7.90	0.00	-	234.32	680.00	20.38	1,560.44
LA00116	Macías Torres Juan Eduardo	Subdirector de Vinculación	Planeación y Vinculación	No	15,129.45									0.00	2,789.76	0.00	64.61	1,739.89	0.00	-	10,535.19
LA00117	Hernández Cedillo Carlo Paolo Alan	Vigilante	Administración	No	2,037.53							465.50		0.00	7.90	0.00	-	234.32	679.00	20.38	1,561.44
LA00118	Perez Collazo José Daniel	Vigilante	Administración	No	2,037.53							465.50		0.00	7.90	0.00	-	234.32	566.00	20.38	1,674.44
LA00122	Ruiz Botello Uriel Leonardo	Jefe de Departamento	Comisionado	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	4,045.83	-	2,042.45
LA00128	Luna Fonseca Jose	Chofer	Planeación y Vinculación	No	2,195.93							465.50		0.00	40.13	0.00	-	252.53	395.01	21.96	1,951.79
LA00129	Gonzalez Ramirez Jose	Analista Técnico	Administración	No	3,084.15							465.50		0.00	174.72	0.00	4.54	354.68	686.00	-	2,329.71
LA00131	Gutierrez Montelongo Oscar	Programador	Administración	No	3,400.25							465.50		0.00	327.61	0.00	6.17	391.03	0.00	34.00	3,106.94
LA00132	Ramos Montelongo Gabriela	Bibliotecaria	Planeación y Vinculación	No	2,297.43							465.50		0.00	51.17	0.00	0.50	264.20	511.00	-	1,936.05
LA00133	Segundo Flores Ramón	Director de area academica	Académica	No	15,129.45									0.00	2,789.76	0.00	64.61	1,739.89	2,086.11	-	8,449.08
LA00134	Marquez López Brenda Angelli	Capturista	Administración	No	2,657.48							465.50		0.00	110.60	0.00	2.35	305.61	643.00	-	2,061.42
LA00135	Donis Flores Susana Carolina	Bibliotecaria	Planeación y Vinculación	No	2,297.43							465.50		0.00	51.17	0.00	0.50	264.20	766.00	22.97	1,658.08
LA00136	Juan José Espino Veloz	Intendente	Administración	No	2,195.93							465.50		0.00	40.13	0.00	-	252.53	0.00	21.96	2,346.80
LA00139	Juan Alfonso Hernández Alba	Jefe de Departamento	Académica	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	2,766.00	-	3,322.28
LA00140	Gonzalez Ortiz Marco Antonio	Director general	Dirección General	No	25,201.00									0.00	5,744.98	0.00	96.41	2,898.12	0.00	-	16,461.49
LA00141	Marquez Hernández Alberto Alejandro	Jefe de Departamento	Académica	No	8,296.98									0.00	1,225.04	0.00	29.50	954.15	1,383.00	-	4,705.28
LA00143	Espinosa López Gerardo	Analista tecnico	Planeación y Vinculación	No	3,084.15							465.50		0.00	174.72	0.00	4.54	354.68	561.00	-	2,454.71
LA00147	Hernández Vega Jose Agustín	Chofer de Dirección	Comisionado	No	2,657.48							465.50		0.00	110.60	0.00	2.35	305.61	0.00	-	2,704.42
LA00149	Serrano Ramírez José Guadalupe	Laboratorista	Administración	No	2,529.80							465.50		0.00	76.46	0.00	1.69	290.93	0.00	25.30	2,600.93
LA00150	Saldaña Galvez Joanna Gabriela	Secretaría de Subdirección	Planeación y Vinculación	No	2,793.65							465.50		0.00	125.41	0.00	3.05	321.27	0.00	-	2,809.42
LA00151	Cira Díaz Padilla	Secretaría de Dirección de área	Académica	No	3,237.75							465.50		0.00	301.61	0.00	5.33	372.34	0.00	-	3,023.97
LA00152	Baltazar Rojas Lucero	Secretaría de Dirección General.	Dirección General	No	3,400.25							465.50		0.00	327.61	0.00	6.17	391.03	0.00	-	3,140.95
LA00153	Herrera Hernandez Sandra Magali	Psicologa	Académica	No	3,572.73							465.50		0.00	355.20	0.00	7.05	410.86	0.00	35.73	3,229.38
LA00154	Carolina Margarita Sanchez García	Laboratorista	Académica	No	674.61							124.13		0.00	0.00	160.75	1.69	-	0.00	-	957.80
LA00155	Damián Martín David	Laboratorista	Académica	No	2,529.80							465.50		0.00	76.46	0.00	1.69	290.93	422.00	25.30	2,178.93
LA00156	Estrada Barragan María Manuela	Almacenista	Administración	No	2,195.93							465.50		0.00	40.13	0.00	-	252.53	0.00	21.96	2,346.80
LA00158	Segovia Govea Sergio	Jefe de División	Académica	No	11,703.00									0.00	1,983.86	0.00	47.00	1,345.85	0.00	-	8,326.29
LA00159	Martínez Aldana María Silvia Ascención	Psicologa	Académica	No	3,572.73							465.50		0.00	355.20	0.00	7.05	410.86	0.00	35.73	3,229.38

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LD00272	Contreras Quezada Sergio Arturo	Docente	Académica	No		21	0	1,658.48	0.00	63.26	0.00	122.22	0.00	0.00	0.00	81.70	-	254.30	834.00	16.58	820.78	
LD00273	Silva López Diana Marcela	Instructor	Planeación y Vinculación	No		34	6	2,685.15	540.23	102.43	19.73	197.88	34.92	0.00	178.06	0.00	2.22	370.92	917.00	32.25	2,079.88	
LD00275	Gómez Cano Luis Martín	Entrenador	Planeación y Vinculación	No		12	0	947.70	0.00	36.15	0.00	69.84	0.00	0.00	0.00	144.28	-	108.99	0.00	9.48	1,079.51	
LD00276	Vargas Magdalena José Carlos	Entrenador	Planeación y Vinculación	No		12	0	947.70	0.00	36.15	0.00	69.84	0.00	0.00	0.00	144.28	-	108.99	316.00	9.48	763.51	
LD00278	Velazquez Reyna Gabriela	Docente	Académica	No		0	10	0.00	900.38	0.00	32.88	0.00	58.20	0.00	0.00	148.27	-	103.54	0.00	-	1,036.17	
LD00279	Bazan Meneses Gabriela	Docente	Académica	No		32	0	2,527.20	0.00	96.40	0.00	186.24	0.00	0.00	56.28	0.00	-	254.30	948.00	-	1,551.26	
LD00280	Noriega Pérez Hugo Enrique	Docente	Académica	No		56	18	4,422.60	1,620.68	168.70	59.18	325.92	104.76	0.00	884.32	0.00	18.58	676.81	0.00	-	5,122.11	
LD00281	Hernández Díaz Víctor Manuel	Docente	Académica	No		54	20	4,264.65	1,800.75	162.68	65.75	314.28	116.40	0.00	889.17	0.00	14.27	624.86	1,812.00	60.65	3,323.56	
LD00284	Salas Contreras Jose Manuel	Entrenador	Planeación y Vinculación	No		12	0	947.70	0.00	36.15	0.00	69.84	0.00	0.00	0.00	144.28	-	108.99	0.00	9.48	1,079.51	
LD00288	Ruben Garcia Vazquez	Docente	Académica	No		57	0	4,501.58	0.00	171.71	0.00	331.74	0.00	0.00	524.41	0.00	7.82	490.43	1,338.00	45.02	2,599.35	
LD00289	Neri Macedo Alejandra Jasibi	Docente	Académica	No		45	20	3,553.88	1,800.75	135.56	65.75	261.90	116.40	0.00	720.36	0.00	12.45	588.54	1,466.00	53.55	3,093.34	
LD00290	Castillo Martínez Hector Noe	Entrenador	Planeación y Vinculación	No		12	0	947.70	0.00	36.15	0.00	69.84	0.00	0.00	0.00	144.28	-	108.99	264.00	9.48	815.51	
LD00292	Valenzuela Melchor Carlos Adalberto	Docente	Académica	No		76	12	6,002.10	1,080.45	228.95	39.45	442.32	69.84	0.00	1,132.37	0.00	21.22	723.67	0.00	70.83	5,915.02	
LD00296	Perez Ramos Ismael	Docente	Académica	No		2	10	157.95	900.38	6.03	32.88	11.64	58.20	0.00	0.00	137.03	-	121.71	0.00	-	1,182.38	
LD00297	Espinosa Esparza Pedro	Docente	Académica	No		18	18	1,421.55	1,620.68	54.23	59.18	104.76	104.76	0.00	136.94	0.00	3.67	404.35	1,083.00	30.42	1,706.76	
LD00302	Ruiz Soto Alberto Isaac	Docente	Académica	No		30	34	2,369.25	3,061.28	90.38	111.78	174.60	197.88	0.00	735.51	0.00	22.47	751.66	0.00	54.31	4,441.21	
LD00304	Guzman Rosales Francisco	Docente	Académica	No		6	0	473.85	0.00	18.08	0.00	34.92	0.00	0.00	0.00	178.15	-	254.30	0.00	-	450.70	
LD00305	Perez Tovar Marco Antonio	Docente	Académica	No		72	4	5,686.20	360.15	216.90	13.15	419.04	23.28	0.00	887.93	0.00	19.77	695.33	0.00	60.46	5,055.23	
LD00307	Rodríguez López Javier Eduardo	Docente	Académica	No		30	0	2,369.25	0.00	90.38	0.00	174.60	0.00	0.00	37.17	0.00	-	272.46	0.00	-	2,324.59	
LD00308	Reynoso Gutierrez Carlos Eduardo	Docente	Académica	No		22	0	1,737.45	0.00	66.28	0.00	128.04	0.00	0.00	0.00	76.08	-	199.81	0.00	-	1,808.04	
LD00309	Aguas Ramos Alexis Jesus	Entrenador	Planeación y Vinculación	No		20	0	1,579.50	0.00	60.25	0.00	116.40	0.00	0.00	0.00	87.32	-	181.64	0.00	-	1,661.83	
LD00311	Sanchez Cuellar Daniel	Docente	Académica	No		10	14	789.75	1,260.53	30.13	46.03	58.20	81.48	0.00	0.00	32.28	-	235.78	0.00	20.50	2,042.10	
LD00312	Gutierrez Vazquez Martha Rocio	Docente	Académica	No		0	16	0.00	1,440.60	0.00	52.60	0.00	93.12	0.00	0.00	110.19	-	165.67	0.00	14.41	1,516.44	
LD00313	Cruz Arciniega Jose de Jesus	Docente	Académica	No		14	6	1,105.65	540.23	42.18	19.73	81.48	34.92	0.00	0.00	82.97	-	171.11	0.00	-	1,736.03	
LD00314	Macías Chávez Claudia Alejandra	Docente	Académica	No		106	0	8,371.35	0.00	319.33	0.00	616.92	0.00	0.00	1,440.91	0.00	15.64	617.58	0.00	-	7,233.46	
LD00316	Rayas Rojas Francisco	Docente	Académica	No		18	0	1,421.55	0.00	54.23	0.00	104.76	0.00	0.00	0.00	110.56	-	145.31	0.00	-	1,545.78	
LD00317	Gonzalez Luna Abraham	Docente	Académica	No		8	0	631.80	0.00	24.10	0.00	46.56	0.00	0.00	0.00	166.91	-	72.66	0.00	-	796.71	
LD00319	Rojo Romo Vicente Onofre	Docente	Académica	No		82	0	6,475.95	0.00	247.03	0.00	477.24	0.00	0.00	990.78	0.00	19.54	690.24	0.00	-	5,499.65	
LD00322	Carral Martín Lara	Docente	Académica	No		57	0	4,501.58	0.00	171.71	0.00	331.74	0.00	0.00	524.41	0.00	12.25	581.26	0.00	45.02	3,842.09	
LD00323	Salazar Gomez Hugo Alejandro	Docente	Académica	No		11	0	868.73	0.00	33.14	0.00	64.02	0.00	0.00	0.00	149.90	-	90.82	0.00	-	1,024.96	
LD00324	Hernandez Garcia Horacio	Docente	Académica	No		16	0	1,263.60	0.00	48.20	0.00	93.12	0.00	0.00	0.00	121.80	-	145.31	0.00	-	1,381.41	
LD00325	Ramirez López Ivan	Docente	Académica	No		10	0	789.75	0.00	30.13	0.00	58.20	0.00	0.00	0.00	155.52	-	90.82	0.00	7.90	934.88	
LD00326	Delgado Gonzalez Julio Cesar	Docente	Académica	No		45	0	3,553.88	0.00	135.56	0.00	261.90	0.00	0.00	341.30	0.00	-	363.29	0.00	35.54	3,211.21	
LD00327	Ramirez Villalobos María De Los Angeles	Docente	Académica	No		85	0	6,712.88	0.00	256.06	0.00	494.70	0.00	939.80	1,247.79	0.00	23.94	708.41	0.00	67.13	6,356.18	
LD00328	Buendía Domínguez Carlos Humberto	Docente	Académica	No		16	0	1,263.60	0.00	48.20	0.00	93.12	0.00	0.00	0.00	121.80	-	145.31	0.00	-	1,381.41	
LD00330	García Lopez Diana	Docente	Académica	No		117	0	9,240.08	0.00	352.46	0.00	680.94	0.00	0.00	1,647.63	0.00	20.54	708.41	0.00	-	7,896.90	
LD00331	Sanchez Ortiz María Gloria	Docente	Académica	No		34	0	2,685.15	0.00	102.43	0.00	197.88	0.00	0.00	75.38	0.00	-	308.79	0.00	-	2,601.28	
LD00332	Lozano Gonzalez Edith Ariadna	Docente	Académica	No		36	0	2,843.10	0.00	108.45	0.00	209.52	0.00	0.00	114.74	0.00	0.28	326.96	0.00	-	2,719.10	
LD00333	Alba Esparza Maer Salal Hasbaz	Docente	Académica	No		8	0	631.80	0.00	24.10	0.00	46.56	0.00	0.00	0.00	166.91	-	72.66	0.00	-	796.71	
						395,571	2,390	1,938	219,868	174,493	8,349	6,371	39,140	11,279	36,981	106,817	4,674	2,169	86,657	105,886	4,095	591,101.27